

Appendix D

City of Fort Smith  
Police Department  
Pay Schedule  
Budget Year 2010

Rank	Rate	Entry	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Patrol	Hourly	\$ 15.80	\$ 16.30	\$ 16.81	\$ 17.28	\$ 17.79	\$ 18.30	\$ 18.80	\$ 19.32	\$ 19.81	\$ 20.32
		\$ 0.79	\$ 0.82	\$ 0.84	\$ 0.86	\$ 0.89	\$ 0.92	\$ 0.94	\$ 0.97	\$ 0.99	\$ 1.02
		\$ 16.59	\$ 17.12	\$ 17.65	\$ 18.14	\$ 18.68	\$ 19.22	\$ 19.74	\$ 20.29	\$ 20.80	\$ 21.34
Corporal	Hourly	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19
			\$ 20.82			\$ 21.36			\$ 21.64		
			\$ 1.04			\$ 1.07			\$ 1.08		
		\$ 21.86			\$ 22.43			\$ 22.72			
Sergeant	Hourly	Entry	Step 1	Step 2	Step 3	Step 4	Step 5				
		\$ 22.44	\$ 23.09	\$ 23.79	\$ 24.45	\$ 25.11	\$ 25.80				
		\$ 1.12	\$ 1.15	\$ 1.19	\$ 1.22	\$ 1.26	\$ 1.29				
		\$ 23.56	\$ 24.24	\$ 24.98	\$ 25.67	\$ 26.37	\$ 27.09				
Captain	Annually	Entry	Step 1	Step 2	Step 3	Step 4	Step 5				
		\$ 56,343.54	\$ 57,402.02	\$ 58,460.50	\$ 59,518.96	\$ 60,577.44	\$ 61,656.07				
		\$ 2,817.18	\$ 2,870.10	\$ 2,923.03	\$ 2,975.95	\$ 3,028.87	\$ 3,082.80				
		\$ 59,160.72	\$ 60,272.12	\$ 61,383.53	\$ 62,494.91	\$ 63,606.31	\$ 64,738.87				
Major	Annually	Entry	Step 1	Step 2	Step 3	Step 4	Step 5				
		\$ 64,738.90	\$ 66,816.76	\$ 68,894.63	\$ 70,972.49	\$ 73,050.35	\$ 75,128.21				
		\$ 3,236.95	\$ 3,340.84	\$ 3,444.73	\$ 3,548.62	\$ 3,652.52	\$ 3,756.41				
		\$ 67,975.85	\$ 70,157.60	\$ 72,339.36	\$ 74,521.11	\$ 76,702.87	\$ 78,884.62				